



# **Invitation to Tender (ITT)**

For: Literature Review on Youth Employment for Next

**Generation Kenya** 

Date: March 2017

### 1 Overview of the British Council

- 1.1 The British Council is the United Kingdom's international organisation for cultural relations and educational opportunities. Its purpose is to promote a friendly knowledge and understanding between the people of the UK and people worldwide; making a positive contribution to all the countries we work with; and making a lasting difference to the UK's security, prosperity and influence. It seeks to achieve its aims by working in education, science, governance, English and the arts. In 2014-15, its programmes reached a total audience of 647 million people worldwide, up by 43 million from the previous year. The British Council also had a total turnover of £973 million, which was 13% higher than the previous year. Its income included a grant-in-aid of £155 million, £637 million from fees and income from services such as English teaching, exams administration and £164 million from contract activity, such as the management of client-funded contracts, and funding from a wide range of public and private sector partners.
- 1.2 The British Council was established in 1934 and incorporated by Royal Charter in 1940. It is registered as a charity in England and Wales (charity no. 209131) and Scotland (charity no. SCO37733). It is also an executive non-departmental public body, with the Foreign and Commonwealth Office as its sponsoring department.
- 1.3 Its primary charitable objects are set out in the Charter and are stated to be to:
  - Promote cultural relationships and the understanding of different cultures between people and peoples of the United Kingdom and other countries;
  - Promote a wider knowledge of the United Kingdom;
  - Develop a wider knowledge of the English language;
  - Encourage cultural, scientific, technological and other educational co-operation between the United Kingdom and other countries; and
  - Otherwise promote the advancement of education.
- 1.4 The British Council works in more than 110 countries around the world and employs over 7000 staff worldwide. It has its headquarters in the UK, with offices in London, Manchester, Belfast, Cardiff and Edinburgh. Further information can be viewed at <a href="https://www.britishcouncil.org">www.britishcouncil.org</a>.

## 2 Introduction and Background to the Project

2.1 **Next Generation Kenya** is a joint project of the British Council and the UK Department for International Development (DfID) through the East Africa Research Fund. It follows similar Next Generation projects in Tanzania, South Africa, Pakistan and Nigeria in researching the perceptions and aspirations of young people in countries experiencing youth bulges; producing recommendations for improved policies to capitalise on the potential of the next generation; and giving a voice to young people as they attempt to shape their countries' future. The project combines policy-relevant research with a strategic communications campaign to disseminate the findings widely and use them to enhance young people's ability to influence the policy environment.<sup>1</sup>

The research component of the project combines a review of the literature on the challenges facing young people in each country; quantitative attitudinal surveys; and qualitative research exploring young people's views in depth.

This invitation to tender relates to the literature review strand of the research. This will be a systematic, critical review of the literature on youth employment in Kenya, which will be peer reviewed by the project's Research Advisory Group and aim for publication in a peer-reviewed journal (a detailed list of requirements is presented in section 7 below). It will draw on academic studies as well as reports by bilateral and multilateral institutions and other research organisations (including DflD's East Africa Research Hub, the British Council's Higher Education Graduate Employability research, ILO, World Bank, Aga Khan East Africa Institute, Afrobarometer, Global Competitiveness Report among others).

Questions to be addressed by the paper include:

- How have employment and unemployment rates among young people in Kenya (aged 15-24) evolved since 2000?
- How are youth employment and unemployment rates projected to evolve between now and 2030?
- How reliable are the data in these areas?
- Which sectors do young Kenyans work in (public vs private, agriculture vs industry vs services etc.)? What is the balance between formal and informal employment, and employed and selfemployed employment? Which strategies do young people deploy to make ends meet in a context of low formal employment?
- What is the role of new technologies and digital in young people's economic strategies?
- How great a problem is under-employment, and how reliable are the data in this area?
- How well equipped are young people for the demands of the labour market (including business perceptions of this)?
- How ready is the labour market to integrate young people? What are the barriers to integration?
- To what extent is youth employment supported or impeded by government policies?
- How can youth employment be increased in Kenya? Are there lessons from other countries on how to move from high to low youth un- and under-employment?

British Council ITT 2

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Reports from earlier Next Generation studies are available here: https://www.britishcouncil.org/society/governance-civil-society/next-generation

For each of the above questions, consideration should be given to differences between men and women, rural versus urban dwellers, and the different regions of Kenya.

2.2 The purpose and scope of this ITT and supporting documents is to explain in further detail the requirements of the British Council and the procurement process for submitting a tender proposal.

## 3 Tender Conditions and Contractual Requirements

This section of the ITT sets out the British Council's contracting requirements, general policy requirements, and the general tender conditions relating to this procurement process ("**Procurement Process**").

### 3.1 Contracting requirements

- 3.1.1 The contracting authority is the British Council which includes any subsidiary companies and other organisations that control or are controlled by the British Council from time to time (see: <a href="http://www.britishcouncil.org/organisation/structure/status">http://www.britishcouncil.org/organisation/structure/status</a>).
- 3.1.2 The appointed supplier will be expected to deliver the goods to the British Council offices in Nairobi, Kenya.
- 3.1.3 The British Council's contracting and commercial approach in respect of the required goods and/or services is set out at Annex 1 (Terms and Conditions of contract) ("**Contract**"). By submitting a tender response, you are agreeing to be bound by the terms of this ITT and the Contract without further negotiation or amendment.
- 3.1.4 The Contract awarded will be for a duration of **15 working days**.
- 3.1.5 In the event that you have any concerns or queries in relation to the Contract, you should submit a clarification request in accordance with the provisions of this ITT by the Clarification Deadline (as defined below in the Timescales section of this ITT). Following such clarification requests, the British Council may issue a clarification change to the Contract that will apply to all potential suppliers submitting a tender response.
- 3.1.6 The British Council is under no obligations to consider any clarifications / amendments to the Contract proposed following the Clarification Deadline, but before the Response Deadline (as defined below in the Timescales section of this ITT). Any proposed amendments received from a potential supplier as part its tender response shall entitle the British Council to reject that tender response and to disqualify that potential supplier from this Procurement Process.

### 3.2 General Policy Requirements

3.2.1 By submitting a tender response in connection with this Procurement Process, potential suppliers confirm that they will, and that they shall ensure that any consortium members and/or subcontractors will, comply with all applicable laws, codes of practice, statutory guidance and applicable British Council policies relevant to the goods and/or services being supplied. All relevant British Council policies that suppliers are expected to comply with can be found on the British Council website (<a href="https://www.britishcouncil.org/organisation/transparency/policies">https://www.britishcouncil.org/organisation/transparency/policies</a>). The list of relevant policies includes (but it is not limited to): Anti-Fraud and Corruption, Child Protection Policy, Equality, Diversity

and Inclusion Policy, Fair Trading, Health and Safety Policy, Environmental Policy, Records Management, and Privacy.

#### 3.3 General tender conditions ("Tender Conditions")

- 3.3.1 <u>Application of these Tender Conditions</u> In participating in this Procurement Process and/or by submitting a tender response it will be implied that you accept and will be bound by all the provisions of this ITT and its Annexes. Accordingly, tender responses should be on the basis of and strictly in accordance with the requirements of this ITT.
- 3.3.2 <u>Third party verifications</u> Your tender response is submitted on the basis that you consent to the British Council carrying out all necessary actions to verify the information that you have provided; and the analysis of your tender response being undertaken by one or more third parties commissioned by the British Council for such purposes.
- 3.3.3 <u>Information provided to potential suppliers</u> Information that is supplied to potential suppliers as part of this Procurement Process is supplied in good faith. The information contained in the ITT and the supporting documents and in any related written or oral communication is believed to be correct at the time of issue but the British Council will not accept any liability for its accuracy, adequacy or completeness and no warranty is given as such. This exclusion does not extend to any fraudulent misrepresentation made by or on behalf of the British Council.
- 3.3.4 <u>Potential suppliers to make their own enquires</u> You are responsible for analysing and reviewing all information provided to you as part of this Procurement Process and for forming your own opinions and seeking advice as you consider appropriate. You should notify the British Council promptly of any perceived ambiguity, inconsistency or omission in this ITT and/or any in of its associated documents and/or in any information provided to you as part of this Procurement Process.
- 3.3.5 <u>Amendments to the ITT</u> At any time prior to the Response Deadline, the British Council may amend the ITT. Any such amendment shall be issued to all potential suppliers, and if appropriate to ensure potential suppliers have reasonable time in which to take such amendment into account, the Response Deadline shall, at the discretion of the British Council, be extended.
- 3.3.6 <u>Compliance of tender response submission</u> Any goods and/or services offered should be on the basis of and strictly in accordance with the ITT (including, without limitation, any specification of the British Council's requirements, these Tender Conditions and the Contract) and all other documents and any clarifications or updates issued by the British Council as part of this Procurement Process.
- 3.3.7 <u>Format of tender response submission</u> Tender responses must comprise the relevant documents specified by the British Council completed in all areas and in the format as detailed by the British Council in Annex [3] (Supplier Response). Any documents requested by the British Council must be completed in full. It is, therefore, important that you read the ITT carefully before completing and submitting your tender response.
- 3.3.8 <u>Modifications to tender response documents once submitted</u> You may modify your tender response prior to the Response Deadline by giving written notice to the British Council. Any modification should be clear and submitted as a complete new tender response in accordance with Annex [3] (Supplier Response) and these Tender Conditions.
- 3.3.9 <u>Rejection of tender responses or other documents</u> A tender response or any other document requested by the British Council may be rejected which:

- contains gaps, omissions, misrepresentations, errors, uncompleted sections, or changes to the format of the tender documentation provided;
- contains hand written amendments which have not been initialled by the authorised signatory;
- does not reflect and confirm full and unconditional compliance with all of the documents issued by the British Council forming part of the ITT;
- contains any caveats or any other statements or assumptions qualifying the tender response
  that are not capable of evaluation in accordance with the evaluation model or requiring
  changes to any documents issued by the British Council in any way;
- is not submitted in a manner consistent with the provisions set out in this ITT;
- is received after the Response Deadline.
- 3.3.10 <u>Disqualification</u> If you breach these Tender Conditions, if there are any errors, omissions or material adverse changes relating to any information supplied by you at any stage in this Procurement Process, if any other circumstances set out in this ITT, and/or in any supporting documents, entitling the British Council to reject a tender response apply and/or if you or your appointed advisers attempt:
  - to inappropriately influence this Procurement Process;
  - to fix or set the price for goods or services;
  - to enter into an arrangement with any other party that such party shall refrain from submitting a tender response;
  - to enter into any arrangement with any other party (other than another party that forms part of your consortium bid or is your proposed sub-contractor) as to the prices submitted; or
  - to collude in any other way;
  - to engage in direct or indirect bribery or canvassing by you or your appointed advisers in relation to this Procurement Process; or
  - to obtain information from any of the employees, agents or advisors of the British Council concerning this Procurement Process (other than as set out in these Tender Conditions) or from another potential supplier or another tender response.

the British Council shall be entitled to reject your tender response in full and to disqualify you from this Procurement Process. Subject to the "Liability" Tender Condition below, by participating in this Procurement Process you accept that the British Council shall have no liability to a disqualified potential supplier in these circumstances.

- 3.3.11 <u>Tender costs</u> You are responsible for obtaining all information necessary for preparation of your tender response and for all costs and expenses incurred in preparation of the tender response. Subject to the "Liability" Tender Condition below, you accept by your participation in this procurement, including without limitation the submission of a tender response, that you will not be entitled to claim from the British Council any costs, expenses or liabilities that you may incur in tendering for this procurement irrespective of whether or not your tender response is successful.
- 3.3.12 Rights to cancel or vary this Procurement Process By issuing this ITT, entering into clarification communications with potential suppliers or by having any other form of communication with potential suppliers, the British Council is not bound in any way to enter into any contractual or other arrangement with you or any other potential supplier. It is intended that the remainder of this Procurement Process will take place in accordance with the provisions of this ITT but the British Council reserves the right to terminate, amend or vary (to include, without limitation, in relation to any timescales or deadlines) this Procurement Process by notice to all potential supplier in writing. Subject to the "Liability" Tender Condition below, the British will have no liability for any losses, costs or expenses caused to you as a result of such termination, amendment or variation.

- 3.3.13 <u>Consortium Members and sub-contractors</u> It is your responsibility to ensure that any staff, consortium members, sub-contractors and advisers abide by these Tender Conditions and the requirement of this ITT.
- 3.3.14 <u>Liability</u> Nothing in these Tender Conditions is intended to exclude or limit the liability of the British Council in relation to fraud or in other circumstances where the British Council's liability may not be limited under any applicable law.

## 4 Confidentiality and Information Governance

- 4.1 All information supplied to you by the British Council, including this ITT and all other documents relating to this Procurement Process, either in writing or orally, must be treated in confidence and not disclosed to any third party (save to your professional advisers, consortium members and/or sub-contractors strictly for the purposes only of helping you to participate in this Procurement Process and/or prepare your tender response) unless the information is already in the public domain or is required to be disclosed under any applicable laws.
- 4.2 You shall not disclose, copy or reproduce any of the information supplied to you as part of this Procurement Process other than for the purposes of preparing and submitting a tender response. There must be no publicity by you regarding the Procurement Process or the future award of any contract unless the British Council has given express written consent to the relevant communication.
- 4.3 This ITT and its accompanying documents shall remain the property of the British Council and must be returned on demand.
- 4.4 The British Council reserves the right to disclose all documents relating to this Procurement Process, including without limitation your tender response, to any employee, third party agent, adviser or other third party involved in the procurement in support of, and/or in collaboration with, the British Council. The British Council further reserves the right to publish the Contract once awarded and/or disclose information in connection with supplier performance under the Contract in accordance with any public sector transparency policies (as referred to below). By participating in this Procurement Process, you agree to such disclosure and/or publication by the British Council in accordance with such rights reserved by it under this paragraph.
- 4.5 The Freedom of Information Act 2000 ("FOIA"), the Environmental Information Regulations 2004 ("EIR"), and public sector transparency policies apply to the British Council (together the "Disclosure Obligations").
- 4.6 You should be aware of the British Council's obligations and responsibilities under the Disclosure Obligations to disclose information held by the British Council. Information provided by you in connection with this Procurement Process, or with any contract that may be awarded as a result of this exercise, may therefore have to be disclosed by the British Council under the Disclosure Obligations, unless the British Council decides that one of the statutory exemptions under the FOIA or the EIR applies.
- 4.7 If you wish to designate information supplied as part of your tender response or otherwise in connection with this tender exercise as confidential, using any template and/or further guidance provided at Part 2 (Submission Checklist) of Annex 3 (Supplier Response), you must provide clear and specific detail as to:
  - the precise elements which are considered confidential and/or commercially sensitive;

6

why you consider an exemption under the FOIA or EIR would apply; and

- the estimated length of time during which the exemption will apply.
- 4.8 The use of blanket protective markings of whole documents such as "commercial in confidence" will not be sufficient. By participating in this Procurement Process you agree that the British Council should not and will not be bound by any such markings.
- 4.9 In addition, marking any material as "confidential" or "commercially sensitive" or equivalent should not be taken to mean that the British Council accepts any duty of confidentiality by virtue of such marking. You accept that the decision as to which information will be disclosed is reserved to the British Council, notwithstanding any consultation with you or any designation of information as confidential or commercially sensitive or equivalent you may have made. You agree, by participating further in this Procurement Process and/or submitting your tender response, that all information is provided to the British Council on the basis that it may be disclosed under the Disclosure Obligations if the British Council considers that it is required to do so and/or may be used by the British Council in accordance with the provisions provision of this ITT.
- 4.10 Tender responses are also submitted on the condition that the appointed supplier will only process personal data (as may be defined under any relevant data protection laws) that it gains access to in performance of this Contract in accordance with the British Council's instructions and will not use such personal data for any other purpose. The contracted supplier will undertake to process any personal data on the British Council's behalf in accordance with the relevant provisions of any relevant data protection laws and to ensure all consents required under such laws are obtained.

## 5 Tender Validity

5.1 Your tender response must remain open for acceptance by the British Council for a period of 30 days from the Response Deadline. A tender response not valid for this period may be rejected by the British Council.

# 6 Payment and Invoicing

- 6.1 The British Council will pay correctly addressed and undisputed invoices within 30 days in accordance with the requirements of the Contract. Suppliers to the British Council must ensure comparable payment provisions apply to the payment of their sub-contractors and the sub-contractors of their sub-contractors. General requirements for an invoice for the British Council include:
  - A description of the good/services supplied is included.
  - The British Council Purchase Order number is included.
  - A hard copy is delivered by hand, courier to:
     The British Council, 5 Upper Hill Road, Nairobi or by post to British Council, PO Box 40751 00100 Nairobi.

# 7 Specification

We are inviting Kenyan and international researchers to submit their tender documents for a literature review on youth employment in Kenya. This review will aim for publication in a peer-reviewed journal. It will lay out the background in which the Next Generation Kenya project is to be conducted, assist with design of the questionnaires for the subsequent quantitative and qualitative research stages, and provide evidence-based inputs for the policy recommendations that will appear in the final project report and dissemination events. It will examine what is known about youth employment in Kenya, what is not yet known, and what can be done to effect positive change.

The selected researcher will design the research methodology, conduct research activities, and produce a high-quality research report that describes the current picture (since 2000, with projections up to 2030) with regard to youth employment in Kenya; maps likely future scenarios; and makes evidence-based recommendations for increasing youth employment and reducing under-employment.

#### Methodology:

The literature review should identify, critically evaluate and summarise the findings of high-quality published and unpublished research on youth employment in Kenya. Its discussion section should, in addition, critically examine and present successful case studies of efforts by other countries to promote young people's employment. (While it may not be possible to conduct a fully systematic literature review on the theme of youth employment in Kenya - as it may be, for example, with the effectiveness of a medical intervention - researchers should aim to be as systematic as possible and to critically interrogate all data sources used).

The report of the research should contain the following sections:

- Introduction, outlining the rationale for the study and its objectives.
- Methodology, including how the research was conducted, search terms and databases used, inclusion and exclusion criteria (and the rationale for these), how unpublished studies were searched for, and the number of studies finally included and excluded.
- Results, including a table listing the included studies, as well as analysis of the quality of the findings and data therein and examination of inconsistencies and gaps.
- Discussion, including a summary of the findings, recommendations for policy (bearing in mind the strengths and weaknesses of the data reviewed), and recommendations for future research.
- Bibliography

#### Deliverables:

At the tender stage, the required deliverables are a research proposal in Word format, a budget and a work plan, as outlined in Annexes 1-4 below.

At the reporting stage, the required deliverables are a first draft of the research report in Word format, and then a final draft that takes account of peer reviewers' comments. The first draft of the research report should be delivered by **26 May 2017**, with the final draft delivered within seven working days of receipt of comments from the peer reviewers.

# 8 Mandatory Requirements / Constraints

- 8.1 As part of your tender response, you must confirm that you meet the mandatory requirements / constraints, if any, as set out in the British Council's specification forming part of this ITT. A failure to comply with one or more mandatory requirements or constraints shall entitle the British Council to reject a tender response in full. The mandatory requirements are as follows:
  - The first draft of the report of the literature review must be presented in Word format to the British Council no later than **26 May 2017**. The revised draft should be presented not more

than 7 working days after receipt of comments from the peer reviewers. The bidder should submit a breakdown of days and costs within the above timeframe with the application.

- Confidentiality: The supplier will be required to adhere to the British Council confidentiality clauses as specified in the section on conditions and contractual requirements in Annex 1.
- Data protection: The Supplier will act in accordance with the consent obtained and as data processor adhere to the Data Protection Act 1998 and any British Council instructions in regards to processing the personal data (please see Annex 2 – data protection clauses).
- Intellectual property rights: For any pre-existing materials provided to the supplier by the British Council and any reports, materials, and documents produced by the supplier, the intellectual property rights created in the course of the services will be owned by the British Council.

### 9 Qualification Requirements

9.1 As part of your tender response, you must confirm compliance with any qualification requirements as set out at Annex 2 (Qualification Questionnaire). A failure to comply with one or more such qualification requirements shall entitle the British Council to reject a tender response in full.

The CVs of the personnel who will deliver the literature review should demonstrate the appropriate technical and professional knowledge of the research field, as well as expertise and experience in the field. The tender submission should clearly demonstrate prior experience of undertaking similar services in similar locations. Research accreditation documents should be submitted with the response. The supplier shall demonstrate in the return response to this ITT that he/she has:

- proven experience of writing research reports on youth employment in developing countries, preferably in Africa;
- proven experience of conducting systematic literature reviews;
- proven experience of delivering well-written, clearly analysed research reports in a timely manner;
- an understanding of Kenya's demography and its economy;
- an advanced degree in Economics, Labour Market Studies, Development, Social Studies or a related field.

# 10 Key background documents and further information

10.1 Further relevant background documents / information may be provided to potential suppliers as set out below, as an Annex to this ITT and/or by way of the issue of additional documents / links to additional information / documents. Where no such information / documents are provided, this Section of the ITT will not apply.

Together with all mandatory documents, it is recommended that you submit samples of previous research conducted in this field along with summary report.

### 11 Timescales

11.1 Subject to any changes notified to potential suppliers by the British Council in accordance with the Tender Conditions, the following timescales shall apply to this Procurement Process:

Activity	Date / time
Issue of Contract Notice / availability of ITT documents	24 March 2017
Deadline for clarification questions (Clarification Deadline)	03 April 2017
British Council to respond to clarification questions	06 April 2017
Deadline for submission of ITT responses by potential	14 April 2017
suppliers (Response Deadline)	
Final decision and intention to award	21 April 2017

# 12 Instructions for Responding

12.1 The documents that must be submitted to form your tender response are listed at Part 2 (Submission Checklist) of Annex 3 (Supplier Response) to this ITT. All documents required as part of your tender response should be submitted to George Kogolla (George.Kogolla@britishcouncil.or.ke) by the Response Deadline, as set out in the Timescales section of this ITT.

12.2 The following requirements should be complied with when summiting your response to this ITT:

- Please ensure that you send your submission in good time to prevent issues with technology late tender responses may be rejected by the British Council.
- Do not submit any additional supporting documentation with your ITT response except where specifically requested to do so as part of this ITT. PDF, JPG, PPT, Word and Excel formats can be used for any additional supporting documentation (other formats should not be used without the prior written approval of the British Council).
- All attachments/supporting documentation should be provided separately to your main tender response and clearly labelled to make it clear as to which part of your tender response it relates.
- If you submit a generic policy / document you must indicate the page and paragraph reference that is relevant to a particular part of your tender response.
- Unless otherwise stated as part of this ITT or its Annexes, all tender responses should be in the format of the relevant British Council requirement with your response to that requirement inserted underneath.
- Where supporting evidence is requested as 'or equivalent' you must demonstrate such equivalence as part of your tender response.
- Any deliberate alteration of a British Council requirement as part of your tender response will
  invalidate your tender response to that requirement and for evaluation purposes you shall be
  deemed not to have responded to that particular requirement.
- Responses should be concise, unambiguous, and should directly address the requirement stated.
- Your tender responses to the tender requirements and pricing will be incorporated into the Contract, as appropriate.

# 13 Clarification Requests

13.1 All clarification requests should be submitted to George Kogolla (George.Kogolla@britishcouncil.or.ke) by the Clarification Deadline, as set out in the Timescales

British Council ITT 10

section of this ITT. The British Council is under no obligation to respond to clarification requests received after the Clarification Deadline.

- 13.2 Any clarification requests should clearly reference the appropriate paragraph in the ITT documentation and, to the extent possible, should be aggregated rather than sent individually.
- 13.3 The British Council reserves the right to issue any clarification request made by you, and the response, to all potential suppliers unless you expressly require it to be kept confidential at the time the request is made. If the British Council considers the contents of the request not to be confidential, it will inform you and you will have the opportunity to withdraw the clarification query prior to the British Council responding to all potential suppliers.
- 13.4 The British Council may at any time request further information from potential suppliers to verify or clarify any aspects of their tender response or other information they may have provided. Should you not provide supplementary information or clarifications to the British Council by any deadline notified to you, your tender response may be rejected in full and you may be disqualified from this Procurement Process.

### 14 Evaluation Criteria

- 14.1 You will have your tender response evaluated as set out below:
- **Stage 1:** Tender responses will be checked to ensure that they have been completed correctly and all necessary information has been provided. Tender responses correctly completed with all relevant information being provided will proceed to Stage 2. Any tender responses not correctly completed in accordance with the requirements of this ITT and/or containing omissions may be rejected at this point. Where a tender response is rejected at this point it will automatically be disqualified and will not be further evaluated.
- **Stage 2:** The completed Qualification Questionnaire will then be reviewed to confirm that the potential supplier meets all of the qualification criteria set out in the questionnaire. Potential suppliers that meet the qualification criteria will proceed to Stage 3. Potential suppliers that do not meet the qualification criteria set out in the Qualification Questionnaire may be excluded from the Procurement Process at this point. Where a potential supplier is excluded at this point, its tender response will be rejected in full and not evaluated further and the supplier will automatically be disqualified from this Procurement Process.
- **Stage 3:** If a bidder succeeds in passing Stages 1 and 2 of the evaluation, then it will have its detailed tender response to the British Council's requirements evaluated in accordance with the evaluation methodology set out below. Information provided as part of Qualification Questionnaire responses may also be verified as part of this stage.
- 14.2 <u>Award Criteria</u> Responses from potential suppliers will be assessed to determine the most economically advantageous tender using the following criteria and weightings and will be assessed entirely on your response submitted:

Criteria	Weighting
Knowledge and experience of researching	40%
youth employment in Africa	
Methodology and Approach	20%
Evidence of ability to deliver well-written	20%

reports in a timely manner	
Costing/price	20%

Evaluation of all submitted responses will be undertaken by the evaluation panel which will consist of British Council representatives with relevant and significant experience and knowledge of the requirements.

Evaluation of all submissions will only consider information presented within the response. Previous/current relationships with suppliers cannot be taken into account when evaluating submissions unless the previous/current experience is clearly evidenced within the response. Evaluation will be fair and transparent.

The responses under each section will be scored based on the following matrix:

14.3 <u>Scoring Model</u> – Tender responses will be subject to an initial review at the start of Stage 3 of the evaluation process. Any tender responses not meeting mandatory requirements or constraints (if any) will be rejected in full at this point and will not be assessed or scored further. Tender responses not so rejected will be scored using the following scoring model:

The responses under each section will be scored based on the following matrix:

Points	Interpretation
15	A comprehensive and strong answer indicating the supplier is fully capable and experienced to deliver the required outcomes. A detailed response that directly responds to all requirements with no ambiguity and relevant examples provided.
12	There are slight concerns that the supplier will not be able to achieve all the outcomes required and response lacked details of relevant experience. A less detailed response that broadly responds to the requirement with some ambiguity and few relevant examples provided.
8	There are concerns that the supplier will not be able to achieve the outcomes required and response significantly lacks details of relevant experience. A less detailed response that broadly responds to the requirement with some ambiguity and no/irrelevant examples provided.
5	There are serious indications that the supplier will not be able to achieve the outcomes required and has not provided appropriate evidence of experience to successfully deliver the outcomes required. A response that is not entirely relevant to the requirement, with ambiguity and lacking specific detail.
0	The answer is non-compliant and/or no relevant information has been received to demonstrate the supplier can achieve the required outcomes. No response or a response that is entirely irrelevant.

The lowest all-inclusive cost proposed will receive 20%. All other submissions will be allocated a % score pro-rata.

British Council ITT 12

- 14.4 <u>Commercial Evaluation</u> Your "Overall Price" (as calculated in accordance with requirements of Annex 4 (Pricing Approach) for the goods and/or services will be evaluated by the evaluation panel for the purposes of the commercial evaluation. Prices must not be subject to any pricing assumptions, qualifications or indexation not provided for explicitly by the British Council as part of the pricing approach. In the event that any prices are expressed as being subject to any pricing assumptions, qualifications or indexation not provided for by the British Council as part of the pricing approach, the British Council may reject the full tender response at this point. The British Council may also reject any tender response where the Overall Price for the goods and/or services is considered by the British Council to be abnormally low following the relevant processes set out under the EU procurement rules. A maximum offer score of 10 will be awarded to the tender response offering the lowest "Overall Price". Other tender responses will be awarded a mark by application of the following formula: (Lowest Overall Price/Overall Price being evaluated) x 10 (rounded to two decimal places) = commercial score.
- 14.5 <u>Moderation and application of weightings</u> The evaluation panel appointed for this procurement will meet to agree and moderate scores for each award criteria. Final scores in terms of a percentage of the overall tender score will be obtained by applying the relevant weighting factors set out as part of the award criteria table above. The percentage scores for each award criteria will be amalgamated to give a percentage score out of 100.
- 14.6 The winning tender response The winning tender response shall be the tender response scoring the highest percentage score out of 100 when applying the above evaluation methodology, which is also supported by any required verification evidence (to include, without limitation, any updated information or references relating to any Qualification Question responses) obtained by the Authority relating to any self-certification or other requirements referred to in the Qualification Questionnaire. If any verification evidence requested from a supplier, or a relevant third party as may be referred to by the supplier in the Qualification Questionnaire as a party prepared to provide such information, is not provided in accordance with any timescales specified by the British Council and/or any evidence reviewed by the British Council (whose decision shall be final) does not demonstrate compliance with any such requirement, the British Council may reject that tender response in full and disqualify the potential winning supplier from the Procurement Process at that point.

### List of Annexes forming part of this ITT (issued as separate documents):

**Annex 1 - Terms and Conditions of Contract** 

Annex 2 - Qualification Questionnaire

Annex 3 - Supplier Response

Annex 4 - Pricing Approach